



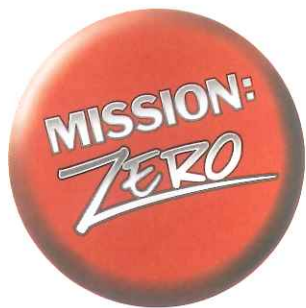
CERTIFICATE OF ACHIEVEMENT

2018

PRESENTED TO:

DECA INDUSTRIES

Working together to make
Saskatchewan workplaces safer.



A handwritten signature in black ink, likely of Gord Dobrowolsky, is positioned above a horizontal line.

Gord Dobrowolsky, Chairman

WorkSafeTM
SASKATCHEWAN

Work to live.

wcb

Saskatchewan
Workers'
Compensation
Board

CERTIFICATE OF ACHIEVEMENT

2017

PRESENTED TO:

DECA INDUSTRIES

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Gord Dobrowolsky, Chairman



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CERTIFICATE OF ACHIEVEMENT

2016

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Gord Dobrowolsky, Chairman



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CERTIFICATE OF ACHIEVEMENT

2015

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Gord Dobrowolsky, Chairman



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**CERTIFICATE
OF ACHIEVEMENT**

2014

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Gord Dobrowolsky, Chairman



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OF ACHIEVEMENT**

2013

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David R. Eberle, Chairman



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**CERTIFICATE
OF ACHIEVEMENT**

2012

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Saskatchewan workplaces safer.

A handwritten signature in black ink, appearing to read "D. Eberle", is positioned above a horizontal line.

David R. Eberle, Chairman



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**CERTIFICATE
OF ACHIEVEMENT**

2011

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David R. Eberle, Chairman



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**CERTIFICATE
OF ACHIEVEMENT**

2010

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DECA INDUSTRIES

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David R. Eberle, Chairman



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OF ACHIEVEMENT**

2009

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David R. Eberle, Chairman



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SASKATCHEWAN
WORKERS'
COMPENSATION
BOARD

CERTIFICATE OF
ACHIEVEMENT

2008

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In recognition of achievements in
making Saskatchewan workplaces safer

A handwritten signature in black ink, reading 'John Solomon', written over a horizontal line.

John Solomon, Chairman



2007

2007

Presented to:

DECA INDUSTRIES (1981) LTD

In recognition of achievements in
making Saskatchewan workplaces safer


John Solomon, Chairman

WorkSafe
Saskatchewan



2006

Presented to:

DECA INDUSTRIES (1981) LTD

In recognition of achievements in
making Saskatchewan workplaces safer



John Solomon, Chairman



2005

Presented to:

DECA INDUSTRIES (1981) LTD

In recognition of achievements in
making Saskatchewan workplaces safer



John Solomon, Chairman





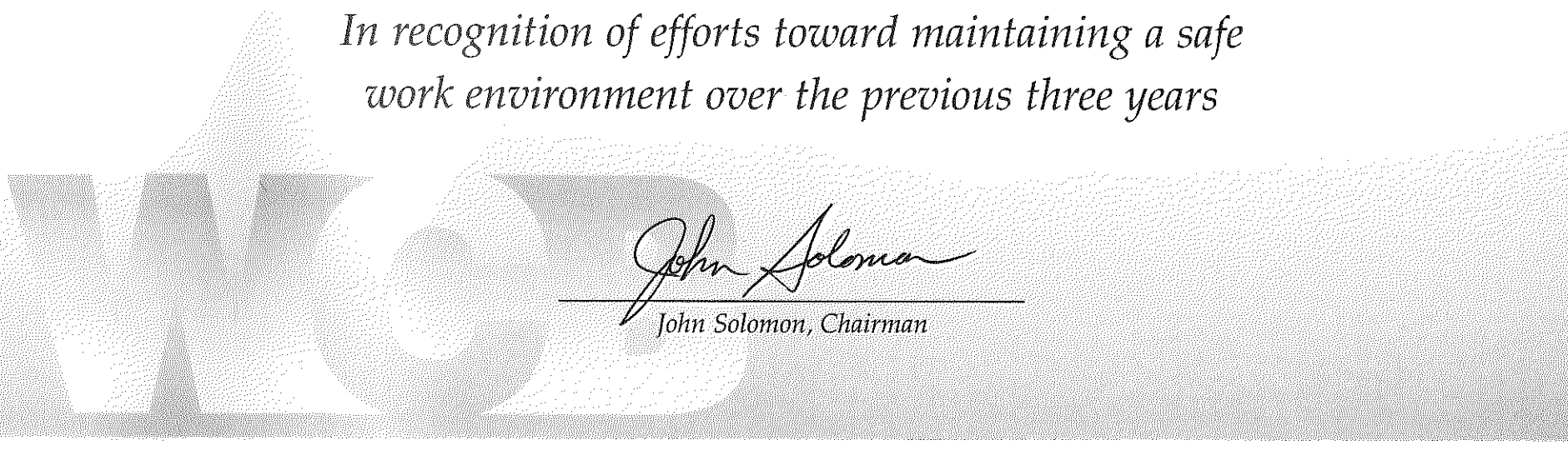
SASKATCHEWAN
WORKERS'
COMPENSATION
BOARD

SASKATCHEWAN WORKERS' COMPENSATION BOARD **2004 MERIT REBATE AWARD**

Presented to

DECA INDUSTRIES (1981) LTD

*In recognition of efforts toward maintaining a safe
work environment over the previous three years*



John Solomon

John Solomon, Chairman



SASKATCHEWAN
WORKERS'
COMPENSATION
BOARD

SASKATCHEWAN WORKERS' COMPENSATION BOARD **2003 MERIT REBATE AWARD**

Presented to

DECA INDUSTRIES (1981) LTD

*In recognition of efforts toward maintaining a safe
work environment over the previous three years*

A handwritten signature in black ink, reading 'John Solomon', written over a horizontal line.

John Solomon, Chairman

SASKATCHEWAN WORKERS' COMPENSATION BOARD **2002 MERIT REBATE AWARD**

Presented to

DECA INDUSTRIES (1981) LTD

*In recognition of efforts toward maintaining a safe
work environment over the previous three years*



John Solomon, Chairman

SASKATCHEWAN WORKERS' COMPENSATION BOARD **1999 MERIT REBATE AWARD**

Presented to

DECA INDUSTRIES (1981) LTD

*In recognition of efforts toward maintaining a safe
work environment over the previous three years*


Chairman